



**APPLICATION FOR EMPLOYMENT
PLEASE PRINT**

PERSONAL

Full Name		Social Security Number		Date
Address		City	State	Zip Code
Home Telephone Number	Cell Number	Work Telephone Number	E-Mail Address	
Position for which you are applying	Full-Time <input type="checkbox"/>	Part-Time <input type="checkbox"/>	Hourly/Temp <input type="checkbox"/>	Salary Requirement
				Date Available for Work
Are you willing and able to:	Work Evenings? Yes <input type="checkbox"/>	No <input type="checkbox"/>	Work Weekends? Yes <input type="checkbox"/>	No <input type="checkbox"/>
If you are not a U.S. Citizen, have you the legal right to remain permanently in the U.S.?			Yes <input type="checkbox"/>	No <input type="checkbox"/>
Please list any relatives you have who are employed by Badlands _____				
How were you referred to Badlands?				
Are there any reasons why you would be unable to perform or perform safely any of the duties of the position for which you are applying? Yes <input type="checkbox"/> No <input type="checkbox"/>				
If "yes", please explain _____				
Have you ever been charged with, convicted of, and/or plead guilty to a crime (excluding misdemeanors and traffic offenses?) Yes <input type="checkbox"/> No <input type="checkbox"/>				
If "yes", please explain fully, including nature of offense, jurisdiction involved, and sentence _____				

EDUCATION

	Name of School and Address	Degree or Course of Study	Dates Attended	Date Graduated
High School			 	
College				
Graduate School				
Other				

EMPLOYMENT HISTORY

Name of Present or Last Employer		Telephone Number
Address		Name and Title of Supervisor/Manager
Dates of Employment From _____ To _____	Position	Current/Last Hourly Rate or Annual Salary
Description of Responsibilities		
Reason(s) for Leaving		
May we contact present employer? Yes [] No []		

Name of Last Employer		Telephone Number
Address		Name and Title of Supervisor/Manager
Dates of Employment From _____ To _____	Position	Last Hourly Rate or Annual Salary
Description of Responsibilities		
Reason(s) for Leaving		

Name of Last Employer		Telephone Number
Address		Name and Title of Supervisor/Manager
Dates of Employment From _____ To _____	Position	Last Hourly Rate or Annual Salary
Description of Responsibilities		
Reason(s) for Leaving		

CERTIFICATIONS AND/OR SKILLS

Please list any certifications you possess:

Please list any skills (i.e., administrative or clerical) applicable to the position for which you are applying:

REFERENCES

May we contact any of your previous employers for references? Yes [] No []

Please list below the names, addresses, and telephone numbers of at least three references, at least one of whom should be from a current or previous manager/supervisor:

(1) _____

(3) _____

Telephone: _____

Telephone: _____

(2) _____

(4) _____

Telephone: _____

Telephone: _____

IMPORTANT: PLEASE READ BEFORE SIGNING APPLICATION

I hereby grant Badlands the right to conduct a thorough investigation of my past employment, education, and activities. I hereby release from liability Badlands, its representatives, and individuals and organizations that provide information to Badlands for their acts performed in good faith and without malice in connection with the evaluation of my application, credentials, and qualifications and the release or discussion of such information.

I fully understand that any significant misstatements in or omissions from this application or any future application constitutes cause for withdrawal of an offer of employment or termination of employment with Badlands. All information submitted by me in this application is true to the best of my knowledge and belief.

Additionally, I understand that nothing contained in this employment application or in the granting of an interview is intended to create an employment contract between Badlands and myself for either employment or for the providing of any benefit. No promises regarding employment have been made to me and I understand that no promise or guarantee is binding upon Badlands unless made in writing. If an employment relationship is established, I understand that I have the right to terminate my employment at any time and that Badlands retains a similar right.

Signature of Applicant

Date

EQUAL OPPORTUNITY EMPLOYER

Badlands is an equal opportunity employer. Badlands does not discriminate on the basis of race, color, religion, national origin, sex, age, marital status, sexual orientation, handicap/disability, status as a Vietnam era veteran or disabled veteran, political affiliation, ethnic background, or military draft status.